



Town of Sunnyvale Employment Benefits

FOR FULL-TIME EMPLOYEES

Leave Time



HOLIDAYS

12 PAID HOLIDAYS
New Year's Day • MLK Day
Good Friday • Memorial Day
Independence Day • Labor Day
Thanksgiving Day & following
day Christmas Eve • Christmas
Day

2 Personal Days



VACATION

80 HOURS PER YEAR
Taken after 6 months of service



SICK LEAVE

80 HOURS PER YEAR
Provided during time lost due to
personal illness or injury to the
employee or employee's
dependent

Insurance



HEALTH COVERAGE

Employer paid premiums for the
employee, and optional coverage
for dependents.
\$1,000 Deductible, \$750/yr. HRA



DENTAL

Employer paid premiums for the
employee, and optional coverage
for dependents.



VISION

Employer paid premiums for the
employee, and optional coverage
for dependents.



LIFE INSURANCE

Employer paid premiums for twice
the annual salary

Other Benefits



COMPETITIVE SALARIES

Regular Compensation
Studies



RETIREMENT

TEXAS MUNICIPAL
RETIREMENT SYSTEM
Retirement contributions
are deducted from each
paycheck at a fixed rate of
6% of gross pay, and
matched by the Town at
2:1. Optional 457 Plan



TUITION REIMBURSEMENT

After 1 year of
employment

